Harassment during your PhD

Are you affected?
Are you aware of someone else being harassed?
What should you do?
Contacts within your institution (who will respect professional confidentiality):

CEA / CNRS / ENSAG / ÉSAD / GEM / Grenoble INP / Inria / Irstea / Sciences Po Grenoble

List of elected PhD students

Baptiste BEBIN
Emmanuelle BOCH
Hezam HAIDAR
Maxime MELLARD
Lou MORRIET
Noémie NIVEA

Monitoring cell

**Particularly in cases of discrimination**

Céline PUIG  
Equality and anti-discrimination project manager  
+33 (0)4 56 52 92 66

In cases of identified harassment issues:

Preventive Medicine Service

Preventive medicine specialist and social workers:

For salaried PhD students with health issues

*Prevention doctors:* +33 (0)4 76 82 76 80

Joëlle ARNAUD
Sylvie BELLE-MERY
Dominique CHOMAT

*Social worker:* +33 (0)4 76 82 40 78

Stéphanie GIMENEZ

Grenoble Interuniversity Health Center

For unsalaried PhD students with health issues

180 rue de la piscine  
Domaine universitaire  
Saint-Martin-d’Hères  
+33 (0)4 76 82 40 70

Monitoring Cell

**Particularly in cases of discrimination in the work place**

Céline PUIG  
Equality and anti-discrimination project manager  
+33 (0)4 56 52 92 66

The employing institution must be informed if the doctoral student is an employee.
CEA Grenoble's psychosocial risk contacts:

- Occupational physicians who respect professional confidentiality: +33 (0)4 38 78 34 54
- Social workers who respect professional confidentiality: +33 (0)4 38 78 32 75
- The Center's mobility advisor: +33 (0)4 38 78 58 97
- The Center's HR manager: +33 (0)4 38 78 58
- CEA Grenoble's Head of Management

CNRS

Preventive medicine specialists:

- Nathalie APPRIOU / +33 (0)4 76 88 10 74
- Marie-Robert IBRAHIM / +33 (0)4 56 38 70 02
- Lydie GERBORE / +33 (0)4 76 88 10 69

Human Resources:

Head of HR:
- Florence PIAUD-DALLÉ / +33 (0)4 76 88 11 64
- Sylvie TRUCHON (deputy) / +33 (0)4 76 88 90 58

ENSAG

Head of HR:
- Lucie SCOTET / +33 (0)4 76 69 83 20

Head of the institution's International Partnership Research department:
- Hélène CASALTA / +33 (0)4 76 69 83 22

ÉSAD

Equality Mission contact: Ø

Head of Studies and Research (Grenoble and Valence):
- Inge LINDER-GAILLARD / +33 (0)4 76 86 61 38

GEM

Director Doctoral School:
- Valérie SABATIER

CDPM:
- Isabelle GALLI

Grenoble INP

alerte-harcelement@grenoble-inp.fr

Inria

Head of Human Resources:
- Gaëlle RIVERIEUX / +33 (0)4 76 61 55 37

Scientific mediators for Grenoble's PhD student population:
- Eric BLAYO

Scientific mediators for Lyon's PhD student population:
- Daniel LE METAYER
Head of PhD students' follow-up in the Human Resources department:
Élodie TOIHEIN / +33 (0)4 76 61 52 69

Preventive medicine specialist:
Dr Philippe THULLIER
Admin : +33 (0)4 76 52 90 77

Social worker:
Laurence BIGUET-MERMET / +33 (0)4 76 61 52 77

Work place psychologists: +33 (0)4 78 07 94 57

Inrae

Preventive medicine specialist, available two days a month in the institution:
Dr Jean WOLGA

Head of HR for the Grenoble center:
Anne-Sophie JARDEL / +33 (0)4 76 76 28 09

Social worker, based in Antony, available from Monday to Thursday by telephone:
Morgane CHRISTINE : +33 (0)1 40 96 61 59 / +33 (0)7 63 02 73 74

Sciences Po Grenoble

Head of Human Resources:
Geneviève CHAVAND / +33 (0)4 76 82 83 88

Université Grenoble Alpes

Health and Safety contacts:
alerte-rps-referents-rps@univ-grenoble-alpes.fr
Murielle CHATEL : +33 (0)4 76 51 49 20
Elisabeth GRESLOU : +33 (0)4 76 82 80 50
Head Office Human Resources (DGDRH) contacts:

Director of the Social Environment (DGDRH):
Cédric BUENERD / +33 (0)4 76 82 68 05

Director General for Human Resources (DGDRH):
Carole KADA / +33 (0)6 08 54 05 88

Deputy Director General for Human Resources:
Catherine DESPLANQUES / +33 (0)6 44 18 25 35

Dialogue space:
Work place psychologist:
Marie France LINARD / +33 (0)4 76 82 41 73

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Doctoral students' network